

University of Arizona
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
FISCAL YEAR 2018-2019
FINAL

E.R.E. ELEMENTS	FULL-BENEFIT EMPLOYEE	FACULTY ANCILLARY	CLASSIFIED TEMPORARY	STUDENT EMPLOYEE	GRADUATE ASSISTANTS
F.I.C.A.	6.23%	7.65%	7.65%	1.98%	1.50%
RETIREMENT	9.48%	1.18%	2.09%	0.00%	0.00%
HEALTH, DENTAL, LIFE	15.60%	12.74%	3.04%	0.00%	11.65%
EMPLOYEE TUITION BENEFITS	0.95%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.34%	0.34%	0.34%	0.34%	0.34%
UNEMPLOYMENT	0.01%	0.01%	0.00%	0.00%	0.00%
LIABILITY INSURANCE	0.20%	0.20%	0.20%	0.20%	0.20%
EMPLOYEE WELLNESS	0.23%	0.43%	0.00%	0.00%	0.00%
TERMINATION LEAVE	0.42%	0.30%	0.38%	0.00%	0.00%
SUBTOTAL	33.46%	22.85%	13.70%	2.52%	13.69%
CARRY FWD DFCT/(SRPLS)	-2.22%	-1.85%	1.38%	-0.53%	0.40%
Rate (Unrounded)	31.24%	21.00%	15.08%	1.99%	14.09%
ERE RATE (ROUNDED)	31.2%	21.0%	15.1%	2.0%	14.1%

EMPLOYEE ERE CODE	2,4,6	7	3	1	8
ACCOUNT OBJECT CODE	9520	9512	9514	9515	9517