

University of Arizona
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
FISCAL YEAR 2017-2018
FINAL

| E.R.E. ELEMENTS | EMPLOYEE FULL-BENEFIT | FACULTY ANCILLARY | CLASSIFIED TEMPORARY | STUDENT EMPLOYEE | GRADUATE ASSISTANTS |
|---------------------------|--------------------------|----------------------|-------------------------|---------------------|------------------------|
| F.I.C.A. | 6.79% | 7.65% | 7.65% | 1.57% | 0.95% |
| RETIREMENT | 9.78% | 2.82% | 1.97% | 0.00% | 0.00% |
| HEALTH, DENTAL, LIFE | 14.81% | 12.75% | 1.94% | 0.00% | 12.32% |
| EMPLOYEE TUITION BENEFITS | 0.87% | 0.00% | 0.00% | 0.00% | 0.00% |
| WORKER'S COMP | 0.55% | 0.55% | 0.55% | 0.55% | 0.55% |
| UNEMPLOYMENT | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| LIABILITY INSURANCE | 0.28% | 0.28% | 0.28% | 0.28% | 0.28% |
| EMPLOYEE WELLNESS | 0.23% | 0.37% | 0.00% | 0.00% | 0.00% |
| TERMINATION LEAVE | 0.45% | 0.30% | 0.38% | 0.00% | 0.00% |
| SUBTOTAL | 33.76% | 24.72% | 12.77% | 2.40% | 14.10% |
| CARRY FWD DFCT/(SRPLS) | -1.76% | -1.95% | 5.01% | -0.23% | -1.12% |
| Rate (Unrounded) | 32.00% | 22.77% | 17.78% | 2.17% | 12.98% |
| ERE RATE (ROUNDED) | 32.0% | 22.8% | 17.8% | 2.2% | 13.0% |

| | | | | | |
|---------------------|-------|------|------|------|------|
| EMPLOYEE ERE CODE | 2,4,6 | 7 | 3 | 1 | 8 |
| ACCOUNT OBJECT CODE | 9520 | 9512 | 9514 | 9515 | 9517 |