

University of Arizona  
**EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS**  
**FISCAL YEAR 2016-2017**  
**FINAL**

E.R.E. ELEMENTS	EMPLOYEE FULL-BENEFIT	FACULTY ANCILLARY	CLASSIFIED TEMPORARY	STUDENT EMPLOYEE	GRADUATE ASSISTANTS
F.I.C.A.	6.74%	7.65%	7.65%	1.94%	0.88%
RETIREMENT	9.38%	1.18%	2.42%	0.00%	0.00%
HEALTH, DENTAL, LIFE	14.74%	11.58%	1.93%	0.00%	9.33%
EMPLOYEE TUITION BENEFITS	0.76%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.55%	0.55%	0.55%	0.55%	0.55%
UNEMPLOYMENT	0.02%	0.02%	0.00%	0.00%	0.00%
LIABILITY INSURANCE	0.28%	0.28%	0.28%	0.28%	0.28%
EMPLOYEE WELLNESS	0.12%	0.34%	0.00%	0.00%	0.00%
TERMINATION LEAVE	0.48%	0.00%	0.00%	0.00%	0.00%
<b>SUBTOTAL</b>	<b>33.07%</b>	<b>21.60%</b>	<b>12.83%</b>	<b>2.77%</b>	<b>11.04%</b>
CARRY FWD DFCT/(SRPLS)	1.82%	4.53%	0.85%	-1.11%	2.32%
Rate (Unrounded)	34.89%	26.12%	13.68%	1.67%	13.36%
<b>ERE RATE (ROUNDED)</b>	<b>34.9%</b>	<b>26.1%</b>	<b>13.7%</b>	<b>1.7%</b>	<b>13.4%</b>

EMPLOYEE ERE CODE	2,4,6	7	3	1	8
ACCOUNT OBJECT CODE	9520	9512	9514	9515	9517