

University of Arizona  
**EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS**  
**FISCAL YEAR 2015-2016**  
**FINAL**

E.R.E. ELEMENTS	EMPLOYEE FULL-BENEFIT	FACULTY ANCILLARY	CLASSIFIED TEMPORARY	STUDENT EMPLOYEE	GRADUATE ASSISTANTS
F.I.C.A.	6.72%	7.19%	7.59%	1.73%	0.90%
RETIREMENT	9.46%	0.41%	0.00%	0.00%	0.00%
HEALTH, DENTAL, LIFE	15.14%	15.35%	0.00%	0.00%	12.50%
EMPLOYEE TUITION BENEFITS	0.83%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.56%	0.56%	0.56%	0.56%	0.56%
UNEMPLOYMENT	0.01%	0.01%	0.00%	0.00%	0.00%
LIABILITY INSURANCE	0.35%	0.35%	0.35%	0.35%	0.35%
EMPLOYEE WELLNESS	0.11%	0.25%	0.00%	0.00%	0.00%
TERMINATION LEAVE	0.35%	0.11%	0.00%	0.00%	0.00%
<b>SUBTOTAL</b>	<b>33.53%</b>	<b>24.23%</b>	<b>8.50%</b>	<b>2.64%</b>	<b>14.31%</b>
CARRY FWD DFCT/(SRPLS)	1.21%	7.47%	2.50%	0.90%	-0.44%
Rate (Unrounded)	34.74%	31.70%	11.00%	3.54%	13.87%
<b>ERE RATE (ROUNDED)</b>	<b>34.7%</b>	<b>31.7%</b>	<b>11.0%</b>	<b>3.5%</b>	<b>13.9%</b>

EMPLOYEE ERE CODE	2,4,6	7	3	1	8
ACCOUNT CONTROL NUMBER	9520	9512	9514	9515	9517

The University of Arizona FY 2015-2016 ERE rate proposal was just approved by our federal cognizant agency, Cost Allocation Services. These rates may now be used for grant and contract proposals. Additional information on the specifics will be forthcoming in the next few weeks.