

University of Arizona
 EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
 FISCAL YEAR 2013-2014
 FINAL

E.R.E. ELEMENTS	APPOINTED & FACULTY REGULAR	FACULTY CLINICAL	FACULTY ANCILLARY	CLASSIFIED REGULAR	CLASSIFIED TEMPORARY	STUDENT EMPLOYEES	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS TUITION REMISSION	GRADUATE ASSISTANTS COMBINED	FEDERAL EMPLOYEES
F.I.C.A.	7.02%	5.09%	6.33%	7.65%	7.65%	1.05%	0.00%	0.00%	0.00%	5.72%
RETIREMENT	8.43%	5.02%	1.06%	12.83%	0.61%	0.00%	0.00%	0.00%	0.00%	13.07%
HEALTH, DENTAL, LIFE	11.59%	0.97%	8.31%	24.02%	0.05%	0.00%	11.14%	0.00%	11.14%	7.23%
EMPLOYEE TUITION BENEFITS	0.53%	0.00%	0.00%	2.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.55%	0.55%	0.55%	0.55%	0.55%	0.55%	0.55%	0.00%	0.55%	0.55%
UNEMPLOYMENT	0.09%	0.09%	0.09%	0.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.09%
LIABILITY INSURANCE	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.57%	0.00%	0.57%	0.57%
TUITION REMISSION	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	45.19%	45.19%	0.00%
EMPLOYEE WELLNESS	0.15%	0.04%	0.08%	0.07%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SUBTOTAL	28.92%	12.32%	16.98%	47.82%	9.43%	2.18%	12.26%	45.19%	57.45%	27.23%
CARRY FWD DFCT/(SRPLS)	1.08%	2.49%	3.99%	0.23%	0.59%	1.30%	-2.77%	4.84%	2.08%	0.37%
Rate (Unrounded)	30.00%	14.82%	20.97%	48.05%	10.02%	3.48%	9.49%	50.03%	59.53%	27.60%
ERE RATE (ROUNDED)	30.0%	14.8%	21.0%	48.0%	10.0%	3.5%	9.5%	50.0%	59.5%	27.6%

EMPLOYEE ERE CODE	4	5	7	2	3	1	8	8	8	6
ACCOUNT CONTROL NUMBER	9510	9511	9512	9513	9514	9515	9517	9518	9517-9518	9516