

University of Arizona
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
FISCAL YEAR 2012-2013
FINAL

E.R.E. ELEMENTS	APPOINTED & FACULTY REGULAR	FACULTY CLINICAL	FACULTY ANCILLARY	CLASSIFIED REGULAR	CLASSIFIED TEMPORARY	STUDENT EMPLOYEES	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS TUITION REMISSION	GRADUATE ASSISTANTS COMBINED	FEDERAL EMPLOYEES
F.I.C.A.	7.90%	5.90%	5.35%	7.31%	6.55%	6.97%	0.00%	0.00%	0.00%	5.92%
RETIREMENT	8.23%	5.31%	1.05%	12.80%	2.75%	0.00%	0.00%	0.00%	0.00%	15.36%
HEALTH, DENTAL, LIFE	10.33%	0.13%	11.00%	22.85%	0.12%	0.00%	7.80%	0.00%	7.80%	7.95%
EMPLOYEE TUITION BENEFITS	0.64%	0.00%	0.00%	1.77%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.55%	0.55%	0.55%	0.55%	0.55%	0.55%	0.55%	0.00%	0.55%	0.55%
UNEMPLOYMENT	0.12%	0.12%	0.12%	0.12%	0.00%	0.00%	0.00%	0.00%	0.00%	0.12%
LIABILITY INSURANCE	0.58%	0.58%	0.58%	0.58%	0.58%	0.58%	0.58%	0.00%	0.58%	0.58%
TUITION REMISSION	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	51.02%	51.02%	0.00%
DEPENDENT CARE ASSISTANCE	0.11%	0.05%	0.04%	0.12%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SUBTOTAL	28.47%	12.64%	18.69%	46.10%	10.55%	8.10%	8.93%	51.02%	59.95%	30.48%
CARRY FWD DFCT/(SRPLS)	2.73%	0.97%	-14.42%	2.62%	-0.70%	3.89%	-2.20%	7.32%	5.11%	-4.01%
Rate (Unrounded)	31.20%	13.61%	4.28%	48.72%	9.85%	11.99%	6.73%	58.34%	65.06%	26.47%
ERE RATE (ROUNDED)	31.2%	13.6%	4.3%	48.7%	9.9%	12.0%	6.7%	58.3%	65.0%	26.5%
EMPLOYEE ERE CODE	4	5	7	2	3	1	8	8	8	6
ACCOUNT CONTROL NUMBER	2510	2511	2512	2513	2514	2515	2517	2518	2517- 2518	2516