

University of Arizona
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
FISCAL YEAR 2010-2011

E.R.E. ELEMENTS	APPOINTED & FACULTY REGULAR	FACULTY CLINICAL	FACULTY ANCILLARY	CLASSIFIED REGULAR	CLASSIFIED TEMPORARY	STUDENT EMPLOYEES	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS TUITION REMISSION	GRADUATE ASSISTANTS COMBINED	FEDERAL EMPLOYEES
F.I.C.A.	6.81%	4.62%	7.05%	6.80%	7.29%	1.90%	0.78%	0.00%	0.78%	5.73%
RETIREMENT	7.98%	5.38%	0.30%	9.65%	1.10%	0.00%	0.00%	0.00%	0.00%	13.68%
HEALTH, DENTAL, LIFE	12.36%	0.51%	13.82%	24.97%	1.17%	0.00%	9.54%	0.00%	9.54%	10.47%
EMPLOYEE TUITION BENEFITS	0.31%	0.00%	0.00%	1.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.59%	0.59%	0.59%	0.55%	0.59%	0.59%	0.59%	0.00%	0.59%	0.59%
UNEMPLOYMENT	0.33%	0.33%	0.33%	0.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.33%
LIABILITY INSURANCE	0.46%	0.46%	0.46%	0.42%	0.46%	0.46%	0.46%	0.00%	0.46%	0.46%
TUITION REMISSION	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	29.79%	29.79%	0.00%
DEPENDENT CARE ASSISTANCE	0.08%	0.05%	0.10%	0.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SUBTOTAL	28.92%	11.92%	22.65%	44.24%	10.61%	2.94%	11.37%	29.79%	41.16%	31.26%
CARRY FWD DFCT/(SRPLS)	-0.52%	-0.75%	-0.17%	0.69%	-0.39%	0.49%	0.51%	0.86%	1.37%	2.18%
Rate (Unrounded)	28.40%	11.18%	22.48%	44.93%	10.22%	3.44%	11.88%	30.65%	42.53%	33.44%
ERE RATE (ROUNDED)	28.4%	11.2%	22.5%	44.9%	10.2%	3.4%	11.9%	30.7%	42.6%	33.4%

EMPLOYEE ERE CODE	4	5	7	2	3	1	8	8	8	6
ACCOUNT CONTROL NUMBER	2510	2511	2512	2513	2514	2515	2517	2518	2517- 2518	2516