

University of Arizona
 EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
 FISCAL YEAR 2009-2010

| E.R.E. ELEMENTS | APPOINTED & FACULTY REGULAR | FACULTY CLINICAL | FACULTY ANCILLARY | CLASSIFIED REGULAR | CLASSIFIED TEMPORARY | STUDENT EMPLOYEES | GRADUATE ASSISTANTS | GRADUATE ASSISTANTS TUITION REMISSION | GRADUATE ASSISTANTS COMBINED | FEDERAL EMPLOYEES |
|---------------------------|-----------------------------------|---------------------|----------------------|-----------------------|-------------------------|----------------------|------------------------|--|------------------------------------|----------------------|
| F.I.C.A. | 6.81% | 4.62% | 7.05% | 7.36% | 7.29% | 1.95% | 0.78% | 0.00% | 0.78% | 5.73% |
| RETIREMENT | 7.83% | 7.15% | 0.33% | 9.91% | 0.65% | 0.00% | 0.00% | 0.00% | 0.00% | 9.85% |
| HEALTH, DENTAL, LIFE | 12.17% | 0.46% | 12.27% | 24.01% | 0.62% | 0.00% | 8.68% | 0.00% | 8.68% | 9.09% |
| EMPLOYEE TUITION BENEFITS | 0.29% | 0.00% | 0.00% | 1.23% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| WORKER'S COMP | 0.68% | 0.68% | 0.68% | 0.68% | 0.68% | 0.68% | 0.68% | 0.00% | 0.68% | 0.68% |
| UNEMPLOYMENT | 0.04% | 0.04% | 0.04% | 0.04% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.04% |
| LIABILITY INSURANCE | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.00% | 0.50% | 0.50% |
| TUITION REMISSION | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 28.12% | 28.12% | 0.00% |
| DEPENDENT CARE ASSISTANCE | 0.04% | 0.02% | 0.05% | 0.11% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| SUBTOTAL | 28.36% | 13.46% | 20.92% | 43.85% | 9.73% | 3.13% | 10.64% | 28.12% | 38.76% | 25.89% |
| CARRY FWD DFCT/(SRPLS) | -1.04% | -0.35% | -0.80% | -2.71% | -1.08% | -1.14% | -1.62% | -0.51% | -2.13% | -6.08% |
| Rate (Unrounded) | 27.32% | 13.11% | 20.12% | 41.14% | 8.66% | 1.99% | 9.03% | 27.61% | 36.63% | 19.81% |
| ERE RATE (ROUNDED) | 27.3% | 13.1% | 20.1% | 41.1% | 8.7% | 2.0% | 9.0% | 27.6% | 36.6% | 19.8% |
| EMPLOYEE ERE CODE | 4 | 5 | 7 | 2 | 3 | 1 | 8 | 8 | 8 | 6 |
| ACCOUNT CONTROL NUMBER | 2510 | 2511 | 2512 | 2513 | 2514 | 2515 | 2517 | 2518 | 2517- 2518 | 2516 |