

University of Arizona  
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS

FISCAL YEAR 2008-09

E.R.E. ELEMENTS	APPOINTED & FACULTY REGULAR	FACULTY CLINICAL	FACULTY ANCILLARY	CLASSIFIED REGULAR	CLASSIFIED TEMPORARY	STUDENT EMPLOYEES	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS TUITION REMISSION	GRADUATE ASSISTANTS COMBINED	FEDERAL EMPLOYEES
F.I.C.A.	6.80%	4.62%	7.05%	7.36%	7.29%	1.95%	0.78%	0.00%	0.78%	5.73%
RETIREMENT	7.96%	7.35%	0.37%	10.03%	0.79%	0.00%	0.00%	0.00%	0.00%	6.02%
HEALTH, DENTAL, LIFE	11.81%	0.36%	11.82%	22.57%	0.89%	0.00%	8.14%	0.00%	8.14%	9.85%
EMPLOYEE TUITION BENEFITS	0.25%	0.00%	0.00%	1.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.68%	0.68%	0.68%	0.68%	0.68%	0.68%	0.68%	0.00%	0.68%	0.68%
UNEMPLOYMENT	0.01%	0.01%	0.01%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%
LIABILITY INSURANCE	0.43%	0.43%	0.43%	0.43%	0.43%	0.43%	0.43%	0.00%	0.43%	0.43%
TUITION REMISSION	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	27.67%	27.67%	0.00%
DEPENDENT CARE ASSISTANCE	0.05%	0.02%	0.08%	0.13%	0.04%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>SUBTOTAL</b>	<b>27.99%</b>	<b>13.47%</b>	<b>20.44%</b>	<b>42.36%</b>	<b>10.12%</b>	<b>3.06%</b>	<b>10.03%</b>	<b>27.67%</b>	<b>37.70%</b>	<b>22.72%</b>
CARRY FWD DFCT/(SRPLS)	0.91%	-0.41%	-0.36%	2.38%	-0.08%	0.22%	-0.67%	-1.02%	-1.69%	4.58%
Rate (Unrounded)	28.90%	13.07%	20.09%	44.74%	10.04%	3.28%	9.36%	26.65%	36.01%	27.30%
<b>ERE RATE (ROUNDED)</b>	<b>28.9%</b>	<b>13.1%</b>	<b>20.1%</b>	<b>44.7%</b>	<b>10.0%</b>	<b>3.3%</b>	<b>9.4%</b>	<b>26.6%</b>	<b>36.0%</b>	<b>27.3%</b>
EMPLOYEE ERE CODE	4	5	7	2	3	1	8	8	8	6
ACCOUNT CONTROL NUMBER	2510	2511	2512	2513	2514	2515	2517	2518	2517- 2518	2516