

University of Arizona
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
FISCAL YEAR 2022-2023
FINAL

E.R.E. ELEMENTS	FULL-BENEFIT EMPLOYEE	ANCILLARY EMPLOYEE	STUDENT EMPLOYEE	GRADUATE ASSISTANTS
F.I.C.A.	6.70%	7.65%	1.87%	1.77%
RETIREMENT	9.60%	1.04%	0.00%	0.00%
HEALTH, DENTAL, LIFE	13.18%	8.15%	0.00%	11.44%
EMPLOYEE TUITION BENEFITS	1.07%	0.00%	0.00%	0.00%
WORKER'S COMP	0.39%	0.39%	0.39%	0.39%
UNEMPLOYMENT	0.10%	0.10%	0.00%	0.00%
LIABILITY INSURANCE	0.35%	0.35%	0.35%	0.35%
EMPLOYEE WELLNESS	0.18%	0.18%	0.00%	0.00%
TERMINATION LEAVE	0.70%	0.58%	0.00%	0.00%
SUBTOTAL	32.27%	18.44%	2.61%	13.95%
CARRY FWD DFCT/(SRPLS)	-0.37%	-0.85%	-0.59%	-0.97%
Rate (Unrounded)	31.90%	17.59%	2.02%	12.98%
ERE RATE (ROUNDED)	31.9%	17.6%	2.0%	13.0%

EMPLOYEE ERE CODE	2,4,6	3,7	1	8
ACCOUNT OBJECT CODE	9520	9514	9515	9517
EXPENSE OBJECT CODE	2121	2114/2116	2117	2119