

University of Arizona
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
FISCAL YEAR 2019-2020
FINAL

E.R.E. ELEMENTS	FULL-BENEFIT EMPLOYEE	FACULTY ANCILLARY	CLASSIFIED TEMPORARY	STUDENT EMPLOYEE	GRADUATE ASSISTANTS
F.I.C.A.	6.35%	7.65%	7.65%	1.77%	1.51%
RETIREMENT	9.75%	1.36%	2.10%	0.00%	0.00%
HEALTH, DENTAL, LIFE	14.40%	12.97%	2.83%	0.00%	12.40%
EMPLOYEE TUITION BENEFITS	0.98%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.33%	0.33%	0.33%	0.33%	0.33%
UNEMPLOYMENT	0.04%	0.04%	0.00%	0.00%	0.00%
LIABILITY INSURANCE	0.20%	0.20%	0.20%	0.20%	0.20%
EMPLOYEE WELLNESS	0.23%	0.45%	0.00%	0.00%	0.00%
TERMINATION LEAVE	0.50%	0.40%	0.42%	0.00%	0.00%
SUBTOTAL	32.78%	23.40%	13.53%	2.30%	14.44%
CARRY FWD DFCT/(SRPLS)	-1.42%	-3.36%	2.32%	-0.29%	-3.44%
Rate (Unrounded)	31.36%	20.04%	15.85%	2.01%	11.00%
ERE RATE (ROUNDED)	31.4%	20.0%	15.8%	2.0%	11.0%

EMPLOYEE ERE CODE	2,4,6	7	3	1	8
ACCOUNT OBJECT CODE	9520	9512	9514	9515	9517